



A NAMIBIA DE BEERS PARTNERSHIP

2024 Employee Aspirations

29 January 2024



SAFETY



TEAM WORK



ACCOUNTABILITY



INNOVATION



RESPECT



SUSTAINABILITY



2024 Employee Aspirations



Chicco

“Firstly, I want to thank the entire Namdeb workforce including leadership and key stakeholders for what we managed to achieve in 2023. This year, we need to work even harder so that we exceed 2023 achievements. Importantly, I would like us to focus on the mental wellness of our workforce.”



Dorothy:

“I want to be more disciplined in terms of taking care of my physical and mental wellbeing. Further, I want to improve my communication with my fellow team members so that together we can achieve more.”



Geraldo:

“To complement my existing knowledge gained through my years at Namdeb with research and self-study in the field of geology and resource management. Further, I want to make my health and fitness my highest priority”



Ester:

“I resolve to live fully, prioritize family, and maintain work-life balance. Committing to self-improvement, building meaningful connections, and making a positive impact one step at a time (giving back), while celebrating personal achievements along the way.”



Joao:

“Remain healthy and help my company to grow. I also want to continue to work hard so that I can achieve a good quality lifestyle. I am thankful for all the years that I have been working for Namdeb, it is indeed a good Company!”



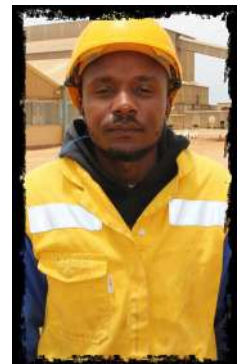
Victoria

“As a new employee at #3 Plant, my aspiration is to focus on Teamwork and continue to learn more about the operations of the processing plant.”



Simeon

“To settle down and start a family. Work-wise, I want to work safely and continue to contribute more to the company’s outputs.”



Najee

“Focus on the value of sustainability in my work environment, by eliminating unnecessary deviations. I also want to live the value of Teamwork and Safety.”



Ester Ngolo:

“Focus more on my growth and development and spend quality time with my family and friends. I also want to study further so that I can do better in my job and increase my chances of getting promoted.”



Mornè:

To manage my personal health and align my future financial plans. Business wise, I want to work smarter with my team so that collectively we can achieve our set team goals. Most importantly is my commitment to achieve precision maintenance objectives.”



Nakale:

“Personally, I want to work on my wealth so that I can become financially wiser through adopting a culture of saving. As a union leader, I want us to work on building relations with our partner, Namdeb, so that we achieve a common goal. We need to all continue to work safely and according to plan so that we become more resilient.”



Anne-Lisa:

“For 2024 I will speak up and raise my voice and lead by example.”



Janesia:

“To give back to my community from the experience and skills I gained over the years to benefit GBV victims and the girl child. Further, I want to develop and sharpen my skills through exposure to various training and developmental programmes.”

Marthinus:

“To work safely 24/7 both at work and outside my work environment by becoming a vigilant brother’s keeper. Personally, I want to keep fit so that I present myself fit for work and to develop my knowledge and sharpen-up my skills through reading more.”

Victoria:

“As a new employee, I want to focus on the value of Teamwork, giving myself an opportunity to learn more about #3 Plant operations and my colleagues.”

Simon:

“Take care of my mental and physical wellbeing by resting more, eating healthy and exercising more. I also want to be the strongest link in my team so that we create the spirit of teamwork whilst delivering the best service to our customers.”

Glen:

“To look after my health and learn more and grow in my working environment. I also want to work safely and lead by example by being my brother’s keeper.”

Hansie

2024, is the year of expectations. Therefore, my personal aspirations is to become financially wiser by saving more so that I can invest in property for my family. I will focus on the value of Teamwork so that we achieve a common business goal.”

Johannes

“To focus more on my children’s education by providing them with the necessary support required.”

Raulin

“To make deliberate, positive choices to become 1% better **every single day of 2024** in every sphere of my life. Further, I want to enjoy life fully with my family, friends and colleagues.”



Lukas

“I want to work hard so that I can open a business, to get an extra income to support my family and contribute to my community. I also want to work safer and smarter whilst contributing towards the team goals and that of the company.”



Stanely:

“Motivate myself to be more positive, energetic, and be supportive towards my colleagues so that we achieve our set goals. As a former ORM employee, my goal is to continue to learn the SCM operations and become a team leader.”



Tileni:

“I want to develop myself through the Self Study scheme so that I boost my leadership capabilities. Business wise, to become more innovative so that I can contribute towards the production of more carats.”



Tania:

“Living fearlessly in both my work and personal life and remain my authentic self by being courageous and bold.”