



A NAMIBIA DE BEERS PARTNERSHIP

NAMDEB CELEBRATES 2023 MILESTONES

Namdeb hosted a festive themed end year engagement session for leaders across the business on 29 November 2023. Namdeb CEO Riaan Burger could not contain his pride for the Namdeb Team's achievement for 2023. In reflecting on the incredible journey that supports Namdeb's purpose of **Mining for Good**, he emphasized the milestones achieved with the completion of major ramp-up requirements and effectively scaling up of operations as envisaged with the new Long-Term plan.

Burger reiterated that the Namdeb journey is characterized by resilience, teamwork and hard work which is testament that Namdeb is the **Pride of Namibia's Mining – to 2050 and beyond**. He further added that turning the business around from having faced closure to a 20-year lease on life is no ordinary achievement. This collective accomplishment contributes to ensuring a better tomorrow for the business, community, and Namibia at large.

Some of the milestones include:

Successful Ramp-up support: Procurement of machinery (Fleet) and expansion of Alternative Feed Stream as well as successful onboarding of Business Partner and their contribution towards Oranjemund's housing needs.



Sustainability in Action

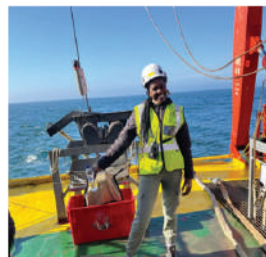
Towards a Carbon Neutral Future: Procurement of Namibia and Namdeb's first battery operated electric bus and battery electric forklift. Successful installation roof top solar PV system at Namdeb offices in Oranjemund



Launch of recycling pilot project, eco-drive and safety drive



Protecting our Natural World: Namdeb -Debmarine environmental certification collaboration and successful restoration project results of 102% plant survival rate for revegetation.



Engaged Employees: 2023-2025 Wage Negotiations Agreement concluded successfully. Internal roll out of new Namdeb Strategy. Great participation in Namdeb fun day and Chamber of mines inter-mines.

