



NAMDEB

A NAMIBIA DE BEERS PARTNERSHIP

ACCELERATING EQUAL OPPORTUNITIES IN THE WORKPLACE

Namdeb continues to promote ED&I (Equity Diversity & Inclusion) within its business operation by creating a psychologically safe environment that promotes employee development and breaking gender barriers within the mining industry. This contributes to addressing aspects related to driving affirmative action objectives and promoting an inclusive work culture.



Orquidea Jerusha Hannam and the 55 Tonner HD465 RFT she operates.

An example of how the company addresses the historical absence of women in the talent pipeline, especially in technical roles, is seen with Orquidea Jerusha Hannam. A young and fearless 22-year-old, Rigid Frame Truck (RFT) operator who is not intimidated by the size of earthmoving machines that are predominately operated by her male colleagues. She is one of a handful of female heavy truck operators challenging gender bias prevalent in the mining industry. Undeterred by her age or gender, Orquidea joined Namdeb in October 2022 as a Multiskilled Operator within the Loading and Hauling section in Southern Coastal Mines.

She is a true demonstration that exceptional things happen within a diverse and inclusive team to contribute towards the growth of the company. This is because skills, passion and leadership are not gender bound qualities. Therefore, Namdeb remains committed to accelerating equal opportunities to shape the future of the business, communities and society, while demonstrating the good that diamond do by driving the Building Forever sustainability ambitions.

NAMDEB, GOOD TODAY. BETTER TOMORROW.