

NAMDEB AND UNION LABOUR RETREAT 2022

Namdeb continues to invest in the training and development of its employees in various areas across the organization. In a quest to provide an opportunity for exploring and building of a trust relationship between the Namdeb Management and Union negotiation group, the Employee Relations (ER) Section organized a training session in Lüderitz from 8th till 11th November 2022.

Amongst others, the purpose of the training was to identify barriers to communication between the company and the union officials with a view to establishing methods to eliminate such barriers and improve communication.

The training also covered topics such as Namibian Labour Law, Regulating Relationships at Work, Communications and Conflict Management and Substantive negotiations

The session was run in such a manner to ensure that balance was maintained between practical input, content, and team exercises in order to promote the element of teamwork, fun and wellness.

The group exercise which was based on the ‘Selfie Challenge’ was a huge success leaving participants enchanted throughout the week and contributed positively to the team cohesion.



Namdeb and MUN delegates who attended the 2022 Labour Retreat in Lüderitz



Namdeb COO, Jurgen Jacob (right) handing a token of appreciation to the training facilitator, Gabby Stemmet from Labour Solutions Corporations



Sharing views during the training session

THE "SELFIE CHALLENGE" CONTRIBUTED POSITIVELY TO TEAM COHESION

