



A NAMIBIA DE BEERS PARTNERSHIP

**BRIEFING GROUP** : **ALL EMPLOYEES**

**INITIATED BY** : **OFFICE OF THE CEO**

**DATE** : **1 DECEMBER 2022**

**SPECIAL BRIEF** : **CEO'S WORLD AIDS DAY MESSAGE**

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Fellow Employees

Every 1<sup>st</sup> December, we reaffirm our commitment and renew our undertakings in raising awareness and demonstrate our continuous resolve in the fight against the HIV and AIDS pandemic.

This year's World AIDS Day (WAD) commemoration is conducted under the global theme: **EQUALIZER**

WAD commemoration is an important reminder that despite the recent advent of other global health pandemics such as COVID-19, HIV remains real and has not gone away. It is important to remember that despite many advancements that we have made in the fight against the HIV pandemic over the past 40 years, some of our colleagues remain affected or infected with the virus.

Hence it is important that on a day such as today, we reflect and implement both individual and collective efforts to accelerate awareness. We need to continue to educate ourselves and others regarding the importance of getting tested, apply preventive and protective measures such as Voluntary Medical Male Circumcision (VMMC), Post Exposure Prophylaxis (PEP), Pre-Exposure Prophylaxis (PreP), general Anti-retroviral (ARVs) medicines and to fight prejudice, stigma and discrimination associated with presumed or known HIV infection.

As a responsible corporate citizen, Namdeb continues to provide employee wellness services and programmes at OHEP as well annual wellness campaigns conducted by an external services provider who amongst others, offers services that include testing for high blood pressure, blood sugar, blood cholesterol levels and HIV. Some of these services are aligned to our Building Forever commitments. I therefore would like to urge everyone to participate in such exercises so that we know our health status and ultimately pursue healthier, and more active lifestyles.

To date, Namdeb continues to be aligned to the World Health Organization and partners' initiatives and measures in the fight against HIV and AIDS pandemic. We remain committed in achieving the 95 – 95 – 95 initiatives of HIV management among our workforce. I am confident that with the opportunities availed, our employees, spouses and dependants will be encouraged to know their health status.

Let us continue to do the right thing today for a healthier workforce and community tomorrow.

Thank you

A handwritten signature in black ink, appearing to be "Riaan Burger".

Riaan Burger

**CHIEF EXECUTIVE OFFICER**