

A BRIGHTER  
OPPORTUNITY  
FOR YOUR  
TOMORROW

# VACANCIES

Namdeb's alluvial mining operations offer unique challenges for professionals who wish to be part of an of a world-class operation. With established open-cast, coastal and dredge mining operations as well as a variety of new technology-driven projects, Namdeb offers developmental opportunities unmatched at most other mining operations. We are thus challenging individuals who can think outside the box to join our dynamic team in contributing towards the development and implementation of new generation mining technology.

Applications are invited for the following position :

- HUMAN RESOURCES SUPERINTENDENT: OD - Band 6**
- Closing Date: 07 February 2023**

### **The Challenge**

To co-ordinate and have a holistic approach to Talent Management, Performance Management, Capacity Building and Leadership Development. The incumbent will also be responsible for the revision of development trends, standards, practices, and systems as per areas of responsibility that support the achievement of the Company's goals and objectives.

### **The Ideal Applicant**

- B - Degree in Industrial/ Organisational Psychology OR equivalent recognized HR qualification.
- HR-related experience, with specialization in Organisational Development with a minimum of 5 years within a specific field.
- Demonstrable competence using advanced Microsoft office with a key focus on Excel, PowerPoint, and Word.
- Understanding SAP HR Modules will be considered an added advantage
- Code 8 Drivers license
- Incorporation of best practices within the Industry and trends within the organisation's effectiveness/ world of work.

### **Job Specific competencies include**

- Results orientated with collaborative skills
- Suggest and implement continuous improvement strategies that yield measurable business results
- Good analytical ability
- Investigate and implement best practice guidelines
- Good communication Skills
- Planning skills; short-, medium- and long-term planning
- Good judgement and decision-making skills
- Able to build and maintain good working relationships with various stakeholders
- Knowledge of Namdeb mining methods and strategies

Comprehensive packages are negotiable and preference will be given to applicants from designated groups in terms of the Namibian Affirmative Action Act. Interested candidates should forward curriculum vitae with supporting documents to [hr.recruitment@namdeb.com](mailto:hr.recruitment@namdeb.com)